

Sense-making and implementing strategic goals

For

Mid to Senior Leadership

Objectives

Sensitising Mid/Mid- Senior level Managers in organisations to strategy and the underlying principles

Providing pointers to translate strategic guidances to tactical decisions and sense-making.

Outcomes

Experiential sensitisation to strategic choices.

Conceptual understanding of leading strategy frameworks.

Self-awareness on one's default thinking patterns and risk appetite, and their implication for strategic mindset.

Personal insights reinforced with best practices to translate and implement organisational strategy.

Details

Workshop: 2 Days

Post-Work :12 Weeks

Coaching / Action Learning



[#Inquiry](#) [#Scanning](#) [#Sense-making](#) [#Translating](#) [#Mindset](#)

Strategic Thinking is an ask from Managers at every level in any organisation, even though the flavour of what it would mean may differ depending on the role requirement. Thereby, to be able to understand the different aspects of strategy in general, and one's Organisation's choices and initiatives becomes a strong career differentiator.

Before sharing some of the best practices for implementation, firm ground is laid out for participants through the experiential and conceptual grip in a relevant manner. Through a series of engaging games, role-plays and activities, this program shall expose the participants to how an organisation makes choices for existing and for expanding.

At the same time, the program shall demand rigorous enquiries to be made by the participants, to sharpen the relevance for them and tighten their grip on the insights. There are rich rewards waiting for those who undergo these inquiries in terms of expanded awareness of oneself and finding the alignment to the demands from the ecosystem. This realisation of personal strengths and gaps provides an opportunity to create a personal developmental path while contributing to organisational goals and purpose.

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