

## manifesting your next leadership transformation

### For

Ver 1: Senior Leadership/HiPo's

Ver 2: Mgr of Mgrs & Above

### Objectives

nxT aims at a meta-level awareness and eventual shift in default thinking & approaches for a leader's mindset

Participants also identify their personal journeys, gaps and initiate immediate actions to transition to next levels

### Outcomes

A clear view of the difference between being a leader and being a manager

Knowing your default action logic vis-a-vis the prominent flavours of leadership

Charting the transitions for oneself in one's leadership journey starting immediately from where one is

Fundamental shift in outlook and attitude, reflecting in aligned behaviours

### Time Investment

Pre-Work: Film Reviews & SoP

Workshop : 2+2 Days

Post-Work : 12-24 Weeks

Action Learning+Coaching



[#Pipeline](#) [#HarvardCases](#) [#DoubleLoop](#) [#ActionInquiries](#)

Most organisations promote their employees to leadership roles based largely on skills and demonstrated behaviours. In reality, such roles demand shifts in perspectives and expanded self-awareness. When a leader fails to ingrain these shifts, it undermines the success of the organisation, by becoming a bottleneck in the ecosystem.

In many ways, it is like failing to upgrade to a new version of the operating system on a computer and expecting the newer versions of software and apps to run smoothly.

nxT is a unique program that works at doing exactly that - creating a new mindset, or 'installing the new version of the operating system', one on which the higher versions of Strategic Thinking, Decision Making, and Stakeholder Management can run smoothly.

Anchored in a top Harvard study on leadership transformation, the approach is conceptual AND experiential, leveraging reflective inquiries, action learning and case study methodology.

And after all is said and done, for each one who is prepared to flow with the demands of the program, some definite and fundamental shifts are assured.

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